

BPW Adelaide 1952-2018

BPW Adelaide advocates for women and develops leadership through building women's competence, capacity and confidence in their personal and professional arenas



BPW Adelaide turned over 65 in 2017

BPW Australia turned 70 in 2017





To unite business, professional and other working women across Australia









1. To work for women's:

- economic independence
- equal opportunity and representation in economic, civil and political life









2. To encourage and support women and girls to:

- develop their professional and leadership potential
- undertake lifelong education and training
- use their abilities for the benefit of others, locally, nationally and internationally









3. To advocate:

- for the elimination of all discrimination against women
- for human rights and the use of gender-sensitive perspectives









4. To undertake:

- national and international networking and co-operation
- non-profit projects that help women gain economic independence
- to present the views of Australian women to BPW International, responsible Australian authorities, governments, business and civil society









BPW History

Founder: Lena Madesin Phillips

Make no small plans - they have no power to stir the blood

Without economic security there can be no independence for women





BPW History

1919

1925

1930

1931

BPW established in USA

First BPW club in Australia

BPW International formed

BPWI HQ established in NY



BPW History

1946

1947

1952

2017

First BPWI congress in Brussels

BPW Australia formed

BPW Adelaide established BPWI in 100 countries



BPW International

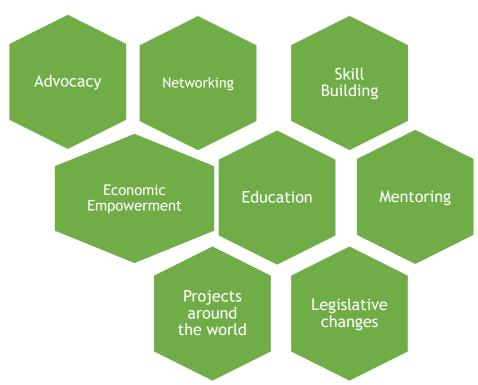
BPW International works for global gender equality in power and decision-making through our advocacy and UN participation

BPW develops the business, professional and leadership potential of women

through our advocacy, mentoring, networking, skill building and economic empowerment programs and projects around the world

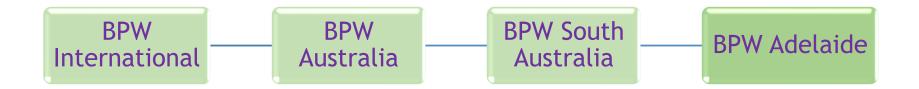


BPW International





BPW's international structure



BPW members are members of BPW Australia and BPW International



BPW International

Goals

To obtain for women:

- equality
- education
- economic empowerment
- personal development
- political awareness



BPW International

- takes action to achieve women's equality in social, economic, community and political terms
- represents the voice of women in around 100 countries
- has full Consultative Status at the United Nations



BPW International also has

Category 1 Consultative Status with ECOSOC, the United Nations Economic and Social Council

Consultative Status with

- UNESCO, the United Nations Educational, Scientific and Cultural Organisation
- the Board of the United Nations Children's Fund
- the International Labour Office
- the United Nations Industrial Development Organisation
- and the World Health Organisation



BPW International works closely with

- the Commission on Human Rights
- the Commission on the Status of Women
- the Food and Agriculture Organisation
- the International Fund for Agricultural Development
- the Council of Europe
- and other specialised agencies



BPW International has accredited BPW representatives attending meetings at

- UN Headquarters in New York, Vienna, Geneva
- UN regional offices (UNECA, UNECE, UNESCAP, UNESCWA, UNECLAC)
- UNESCO, UNICEF, ILO, WHO, UNCTAD, UNIDO, FAO, UN DPI
- Council of Europe and the European Women's Lobby

Our representatives convey BPW's advocacy positions to these bodies and report back to members and to the BPWI Congress



BPW Values

BPW Australia is a non-profit organisation for women, with voluntary membership and leadership

Our procedures are democratic and inclusive of all members, and our actions honour our history and protect our reputation



BPW members value:

- <u>equity and justice</u>, building harmony, applying rules fairly to everyone
- <u>honesty and integrity</u>, being professional, meeting our obligations and taking responsibility
- <u>transparency and accountability</u>, building trust, making decisions based upon facts
- kindness and respect, being inclusive, acknowledging and respecting our differences
- <u>teamwork and cooperation</u>, encouraging discussion and debate but seeking agreement



BPW Values

These BPW values guide actions and decisionmaking by BPW International, BPW Affiliates and all BPW committees



BPW Australia Our Purpose

BPW Australia takes action for women's equality - at work, on boards, in leadership

Our Mission

BPW: supports and actively promotes personal development; provides a forum for the exchange of ideas, knowledge and experience; and lobbies on issues affecting women



Women working together

Our advocacy, projects, programs and partnerships focus on issues that affect women and workplaces such as:

- pay inequity
- paid parental leave
- accessible and affordable childcare
- support for women's refuges
- domestic violence



Membership

BPW Australia welcomes as members women in paid and voluntary work, including women who used to work and women who aspire to work

BPW membership includes employers and employees, corporate women and small business women, women in professions and trades, and from the non-profit and government sectors



- is consulted by the Federal Government, and by many national corporations and industries, on policies and laws which impact on women
- is represented on many consultative bodies at a national level including COSBOA (the Council of Small Business Organisations of Australia) and the Micro-Business Consultative Council





- leads one of the four women's secretariats, each of which is a national consortium of women's organisations established to represent women's views to the national government
- economic Security for Women (eS4W) conducts research into women's financial independence





- has been invited to join Australian government delegations to international UN and APEC meetings
- represents Australian women in the BPW International delegation to the United Nations Commission on the Status of Women





BPW Adelaide

BPW Adelaide
advocates for women
and
develops leadership through
building women's competence,
capacity and confidence in their
personal and professional arenas





BPW Adelaide

Established 1952, still going strong

Fostered BPW clubs around South Australia

Has a long history of effective advocacy, community leadership and representing working women

Members have served BPW at state, national and international levels





Dame Nancy Buttfield DBE

In 1952 Mrs H Kennedy established BPW Adelaide, then called the Business and Professional Women's Club of Adelaide

In 1954, Nancy Buttfield was elected Club President at the first Annual General Meeting; she was subsequently elected to Parliament

In 1972 she was made a Dame Commander of the Order of the British Empire (DBE)





BPW Adelaide Members awarded National Australia Day Honours

Heather Southcott AM

Sheila Evans OAM

Glenys Jones OAM











BPW Adelaide Members recognised on the SA Women's Honour Roll

Julie Menadue 2008

Heather Southcott AM 2013

Sheila Evans OAM 2015

Gillian Lewis 2015





BPW Adelaide Members recognised with the SA Women hold up Half the Sky Award

Katrine Hildyard 2012

Katrine was recognised for her work on the Australian Services Union's community sector equal pay campaign





BPW Adelaide Members elected to the Australian Parliament

Senator Dame Nancy Buttfield DBE

In 1995, Nancy became the first woman to serve as a South Australian Senator

In 1972 she was made a Dame Commander of the Order of the British Empire (DBE)





BPW Adelaide Members elected to the South Australian Parliament

Heather Southcott AM

elected representative for Mitcham in 1982

as National Leader of the Australian Democrats, was the first woman in South Australia to lead a political party





BPW Adelaide Members elected to the South Australian Parliament

The Hon Michelle Lensink MLC

elected to the Legislative Council in 2003

Minister for Human Services, Minister for the Status of Women and Deputy Liberal Leader in the Legislative Council

and a continuing member of BPW Adelaide





BPW Adelaide Members elected to the South Australian Parliament

Dr Trish White MP

elected representative for Taylor in 1994

served for 16 years





BPW Adelaide Members elected to the South Australian Parliament

Katrine Hildyard MP

Katrine Hildyard MP was elected Member for Reynell in the South Australian Parliament in 2014





BPW Adelaide Members standing for election to the South Australian Parliament

Angela Vaughan

Angela was a candidate for Colton in the 2018 state election





BPW Adelaide Members currently serving on Local Councils

Yvonne Todd

Yvonne was elected councillor for Babbage Ward in the City of Mitcham in 2015 and is restanding in 2018







BPW Campaigns

Pay equity: Equal Pay Campaign

BPW Adelaide conducts annual events to mark Equal Pay Day

www.equalpayday.com





BPW Campaigns





White Ribbon Campaign

BPW Adelaide member Gillian Lewis founded the White Ribbon Breakfast Committee in 2008 by bringing women's organisations together to advocate against DV

Gillian has been Co-convenor of the Committee since the first breakfast, and Sheila Evans OAM was a dedicated member of the Committee

Gillian and Sheila were recognised by inclusion on the SA Women's Honour Roll in 2015



Other BPW Campaigns



welcome

It's possibly one of the hardest decisions in life to make. Should I have a baby? When should I have a baby? Although for many women and couples, it's really not something they have thought about at all. And perhaps they should.

There's an assumption that "if" and "when" they get around to that stage in their lives, well it will all just happen, won't it? Sedly, the answer is possibly no ... even with the very best that modern medicine and science has to offer.

The truth is that most Australian women and men know surprisingly little about their own bodies, what affects their fertility and how difficult it can sometimes be, to let "nature take its course".

Thousands of Australian men, women and couples who've battled the heartbreak of inferbity tell us they wished they'd known more earlier. That's a challenge that "Think Fertility" has a commitment to change. Paid Parental Leave: Paid Maternity Leave Campaign, became a Paid Parental Leave Campaign in 2009

Decriminalisation of Sex Work: advocacy for the bill

Delayed fertility: ThinkFertility
Website developed by BPW Adelaide

Mentorship: I need Mentors booklet and tool kit led by BPW Adelaide

Work and family balance: Snakes and Ladders, working with OFW





BPW Australia Conferences hosted in Adelaide

National Conferences hosted by BPW Adelaide: 1957, 1972, 2000

National Policy Summits hosted by BPW Adelaide: 2011, 2015

bpw.com.au





BPW Australia Conferences attended by BPW Adelaide

BPW Adelaide sends a voting delegation of members to each BPW Australia National Conference

BPW Adelaide members are active participants





BPW Australia Conferences attended by BPW Adelaide

Tracey Masing from PNG: BPW Adelaide sponsored our mentee member to attend the 2013 National Conference





BPW International Congresses attended by BPW Adelaide members

BPW Adelaide members have been BPW Australia voting delegates at BPW International Congresses

www.bpw-international.org





BPW International Congresses attended by BPW Adelaide members

BPW Adelaide members have been BPW Australia delegates at BPW International Congresses

2002 Melbourne





BPW International Congresses attended by BPW Adelaide members



BPW Adelaide mentee Violet Buckskin was declared our Artist in Residence for the 2002 BPW International Congress

Violet's artwork formed the backdrop to the Congress

2002 Melbourne





BPW International Congresses attended by BPW Adelaide members

BPW Adelaide mentee Violet Buckskin with BPW Adelaide Young BPWs Kerryl Murray McGlennon and Alison Findlay

2002 Melbourne





BPW Adelaide members have attended the Commission on the Status of Women in New York

BPW International holds international panel presentations and celebratory events concurrently with CSW





BPW Adelaide members have visited the United Nations in Geneva

BPW International has official representation on many UN commissions and agencies



BPW Adelaide Presidents 1952-2017

H Kennedy	1952-1954	M Young
Nancy Buttfield	1954-1955	T Segerlind
E Campbell	1955-1957	G McNair
T Mills	1957-1959	M Kyd
F Gallagher	1959-1961	B Jarvis
I Hembrow, M North	1961-1962	Mary Kyd, B Ja
C Murphy	1962-1963	I Wall
J Richardson	1963-1964	Pat St.Clair
A Taylor	1964-1966	E Kelly

M Young	1966-1967
T Segerlind	1967-1969
G McNair	1969-1971
M Kyd	1971-1973
B Jarvis	1973-1974
Mary Kyd, B Jarvis	1974-1975
I Wall	1975-1976
Pat St.Clair	1976-1978
E Kelly	1978-1979



BPW Adelaide Presidents 1952-2017

Mary Kyd	1979-1980
Recess	1981
Brenda Nettle	1982-1984
Filomeno Bruno-Joseph	1985-1989
Heather Southcott AM	1990-1993
Jean Murray	1993-1995
Perla Soberon-Brittle	1995-1998
Gillian Lewis	1998-2001
Tina Nicholls	2001-2002

Denise Rieniets	2003 -2005
Kerryl Murray	2006-2010
Louise Sparks	2010-2011
Gillian Lewis	2011-2012
Helena Marich	2012-2013
Heather Anderson	2013-2014
Jean Murray	2014-2015
Perla Soberon-Brittle	2015-2016
Angela Vaughan	2016-2018





Angela Vaughan Current President of BPW Adelaide

Angela is a teacher, community worker and parent of three young adults

Her vision for BPW Adelaide is to stand on the shoulders of those who go before us and continue to build a club that has the capacity, networking structures and enthusiasm to create positive social change for all

Her aspiration is to foster the recognition of our power within our community to: support, work, advocate and undertake social reform for all women inclusive of our first Australians, multicultural groups and women of diverse needs





Jean has served as BPW Adelaide
President, BPW South Australia
Representative on the BPW Australia
Board, Vice President Policy and Executive
Secretary of BPW Australia, and Executive
Secretary of BPW International

Jean is an Adjunct Academic at the College of Medicine, Flinders University, and works with the Gender Consortium on their women's empowerment programs





Gillian Lewis
BPW Adelaide Communications Officer
and Past President

Gillian has served as BPW Adelaide President and BPW South Australia Representative on the BPW Australia Board

Gillian is a Senior Policy Adviser to SA Health

Gillian has been a Board member of Playgroup SA since 2008 and its President since 2012, and was a finalist for the BPW Australia Jean Arnot Award in 2013





Kerryl Murray McGlennon BPW Adelaide Treasurer and Past President

Kerryl has served on the club and state Executives and as the SA representative on the BPW Australia Board

She has represented BPW Australia at 4 International Congresses as a delegate, workshop presenter and volunteer

Kerryl is a Graduate Accountant in the public sector, after studying for a career change, and has been a regular writer for an international widows' blog





Dr Sandy BradleyBPW Adelaide Advocacy Officer

Sandy is a registered nurse with several tertiary and post-graduate degrees

Sandy thrives on research and education; her specialty area is aged and end of life care and the choices women make

Sandy wouldn't be where she is today without the belief, strength and commitment of many female mentors, including those at BPW





Judy Halleday AUS BPW Adelaide Membership Officer

Judy was a long term member of BPW Adelaide Hills and a mentor for BPW Heysen

A member of BPW for 18 years and a state finalist of the Telstra Businesswomen's Awards in 2002, Judy has attended the UN Commission on the Status of Women in New York

Judy owned ran her own company for 20 years, providing community services for persons with disabilities, age care and families

She has served on many NGOs Boards and committees, representing them at international conferences





Sheila Evans JP OAM (deceased) BPW Adelaide Past President

Sheila has served as BPW Adelaide President, BPW South Australia Representative on the BPW Australia Board, National Director of Membership and Executive Secretary of BPW Australia, and Coordinator of Committees for BPW International

Sheila was awarded an OAM in 2003 for her community service in developing support services for women, advocating for women prisoners and raising awareness of social justice issues; she died in July 2018





Perla Soberon Brittle BPW Adelaide Past President

Perla has previously served as BPW Adelaide President and BPW South Australia Representative on the BPW Australia Board, and as the National Director of Membership of BPW Australia

Perla is a Fellow of the Institute of Certified Bookkeepers Australia, a Member of the Australian Institute of Company Directors, and serves on several community boards





Yvonne Todd Longterm member of BPW Adelaide

Yvonne is a local councillor in the City of Mitcham and is active in disability advocacy

Yvonne served as Vice President Policy for BPW Australia 2004-2007 and as BPW Australia's Representative on the Economic Security for Women National Alliance in 2003





Lila Loielo Member of BPW Adelaide

Lila is a new Young BPW member

Lila has just completed her Honours in Psychology

She plans to spread her wings and hopes to gain employment in the corporate world in London





Stefania Volpe Hocevar Member of BPW Adelaide

Stefania is a new member of BPW Adelaide

Stefania is an educator for students with special needs





Verena Colby Member of BPW Adelaide

Verena is a new member of BPW Adelaide

Verena has special interests in helping young women living with disabilities in rural and remote areas and the LGBTQI community to build capacity and increase resilience

Her background in rehabilitation and health services management has helped to start new programs and to support others that provide support to families and children





Ethel OsazuwaMember of BPW Adelaide

Ethel is a member of BPW Adelaide

Ethel is a young professional with international experience and interests in social policy and community development





Mariam Hii Member of BPW Adelaide

Mariam is passionate about social justice; from a corporate background, she became a community development professional in the non-profit sector

Mariam has managed DV projects internationally and in Australia, with a focus on CALD communities

She is a Committee Member of the Social Impact Measurement Network Australia, SA Chapter and a White Ribbon Advocate for SA





Elise Thomson Member of BPW Adelaide

Elise is a solicitor primarily practicing in Family Law, Wills and Estates and Conveyancing; she is located in Port Adelaide but also services the southern, eastern and CBD areas

Elise has a business, accounting and resources sector background and is an avid scuba diver in her spare time





Viv Hazel Streeter Member of BPW Adelaide

Viv transferred to BPW Adelaide from BPW Adelaide Hills and has contributed to the work of BPW at national and international levels

Viv was recognised by BPW International at the BPW International Congress in Jeju, Korea in 2013





Alison Collins

Member of BPW Adelaide

Alison is a new member of BPW Adelaide

Alison works in government communications and has qualifications in Law and International Studies

Alison has interests in social justice and leadership development





Heather Jensen Member of BPW Adelaide

Heather is director and Financial Planner with Carrington Financial Services SA Pty Ltd

She has been working in the financial services industry for over 30 years starting as an Accountant working for Chartered Accounting firms and in the corporate world and moving to Financial Planning 15 years ago

Her passion is to assist women become financially independent



BPW Adelaide Hills and BPW Heysen

BPW Adelaide Hills was established in 1995 and closed in 2017

BPW Heysen was established in 2016 and chartered in 2017; it closed in 2018

Some BPW Adelaide Hills and BPW Heysen members transferred to BPW Adelaide when their club closed BPW Adelaide Hills won funding for a Crime and Community Safety SA grant in 2011-12 to provide a series of local school workshops on prevention of cyberbullying, in conjunction with Carly Ryan Foundation CEO Sonya Ryan

Sonya Ryan was a keynote speaker at the BPW Australia Conference in New South Wales in 2013



BPW South Australia State Representatives

Pt Lincoln	Jenny Chillingworth	1985-1988
Pt Lincoln	Fay Goldsworthy	1988-1992
Adelaide Hills	Coralie Pridmore	1992-1996
Adelaide	Jean Murray	1996-1999
Adelaide Hills	Sheila Evans	1999-2002
Adelaide	Gillian Lewis	2002-2007

Adelaide Hills	Valerie Bonython	2007-2010
Adelaide	Perla Soberon Brittle	2010-2013
Adelaide	Kerryl Murray McGlennon	2013-2015
Adelaide	Sunita Miranda	2016
Adelaide	Jean Murray	2018





Dr Jean MurrayBPW Adelaide Club Secretary

Jean received the Jean Arnot Award, BPW Australia's highest accolade, at the 2016 BPW Australia National Conference

Jean served on the SA Government Women's Advisory Council 1997-2001 and as a Trustee on the SA Women's Trust 2003-2008



BPW Adelaide

What world do you want to shape?



Take action for women's equality

Join us on the first Wednesday of each month: Office for Women 101 Grenfell St Adelaide 5.30 pm-6.30 pm Followed by dinner and lively discussions in a nearby restaurant BPW Adelaide 1952-2017 Strong roots and new directions. Help us grow!

TOGETHER WE ARE THE CHANGE WE SEEK!





Want to know more?

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https://www.bpw.com.au





bpw.com.au/adelaide