

UN SECRETARY GENERAL HIGH LEVEL PANEL ON WOMEN'S ECONOMIC EMPOWERMENT

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UN Secretary General's Panel on Women's Economic Empowerment

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WOMEN'S ECONOMIC EMPOWERMENT STATISTICS:

In Australia*:

- Women account for **1 in 5 (19%)** board members in publicly listed companies
- Women hold nearly **1 in 4 (26%)** of positions on boards in private sector organisations
- **70.5%** of women are in the workforce, a relatively high participation rate however Australia has a low percentage of women on boards at **12.3%**
- **8.9% of female employees** in Australia are in management positions
- Australia has a **gender pay gap of 18%**, and is ranked **16th of the 22 countries** listed by the OECD
- Australian women in fulltime work earn approximately **\$15,000 less** per year than men
- Women retire with just over **half the superannuation** savings of men
- **One in two** mothers report experiencing **discrimination** as a result of pregnancy, parental leave and return to work
- **26.7% of all Federal Parliamentary** seats are held by women
- Women in Australia spend **nearly twice as much** time (1.8%) as men **on unpaid work**
- Only **14% of women enrolling in university** chose **STEM** (Science, Technology, Engineering and Maths) related fields
- Australia is **placed third in the world** in higher education attainment for women, with **26.1% of women** achieving a bachelor degree or equivalent.



According to McKinsey Global Institute – The Power of Parity report:

- A **\$12 to \$28 trillion** increase to the GDP in 2025 by bridging the gender gap
- **40 out of 95** countries have high or extremely high inequality on half or more indicators
- **75% of global unpaid work** is done by women
- **240 million workers** potentially added through higher female participation
- **1 million+** girls not born each year due to sex selective abortion
- Women make up **22% of ministerial** and parliamentary roles in the world
- **30%** of women have been victims of **domestic violence**
- Approximately **61% of unpaid care work** is routine **household chores**
- Sweden offers **480 days of parental leave**
- **42%** of women **don't** have a **bank account**
- **155 countries** have at **least one law** impeding women's economic empowerment.

WEP Where women stand – Equality means business report:

- An estimated **70% of women** are represented in the world's poor
- An estimated **72% of the world's 33 million refugees** are women and children
- **Every minute** somewhere in the world a **woman dies** due to complications during pregnancy and childbirth.

* Australian statistics taken from:

Australian Government Workplace Gender Equality Agency, International gender equality statistics, May 2016

Victorian Government Gender Equality Strategy Consultation Paper, January 2016

