

Superannuation Workshop Summary

The policy workshop on Superannuation was led by Director of Membership Perla Soberon Brittle, and QLD State Representative, Michelle Halvorsen.

The discussion group was represented by a diverse range of age groups and great ideas and input from all resulted not only ideas for future policies to be considered but very importantly that we look at the language that we use.

It was unanimously agreed by the group that subject heading be changed to that of

Retirement Income Stream Policies not Superannuation Policies.

That the language we use in putting forward our policy suggestions should be the language used by our current economists and treasury officials.

Retirement Income Policy should not just concentrate on any one specific area such as Pensions or Superannuation but should be broken down into sub categories such as

- Superannuation for the working women
- Retirement income streams for women
- Superannuation for women in carer roles

Clarification on meaning of wording Casual and Part time work = Clarification of their entitlements and allowances.

Possible Policies could include:

- Superannuation element to be included in Paid Parental Leave payment
- Make available to both men and women who entertain being a staying at home mum or dad, access to negotiate with their employer the opportunity to increase SGC contributions above current limits (not currently allowed due to anti-discriminatory legislation).
- Implement mandatory super splitting of spouse / spouse contributions – husband /wife and continued access to 85% of contributions of previous years SGC contributions - this option is currently underutilized and not mandatory.

The group decided we would collate research statistics in the various age group/industry groups and then from there establish our policy position for BPWA.